



YMCA of Greater Syracuse

Date Posted:	10/03/2008
Job Title:	Lifeguard
Location:	East Area Family YMCA
Department:	Aquatic
Compensation:	Hourly
Job Requirements:	<p>General Functions: Under the direction of the Aquatics Director and the Aquatics Coordinator, the lifeguard is responsible for the safety, well being and enjoyment of the aquatic programs for all participants as well as the safety of all persons in the pool area while on duty; this includes patrons observing on deck as well as participants in the water. To achieve patron safety the lifeguard must provide accident prevention through safety checks, rule enforcement, and proper guarding techniques, and emergency management including proper water rescue, CPR, and first aid procedures. The lifeguard must assure safety by constantly monitoring the pool using constant scanning techniques to achieve a 10x10 reaction time.</p> <p>YMCA Aquatic Department Quality Service Theme: We make a positive difference in people's lives by providing a quality aquatic experience for all.</p> <p>Responsibilities/Duties/Functions/Tasks: The essential functions of this position include, but are not limited to the following:</p> <p>Follow NYS Health Department Bather Code:</p> <ul style="list-style-type: none">· Never leave the pool unattended· Always be positioned in appropriate space- Opposite side & spread out· Never perform personal functions while on duty: phone calls, writing, reading, swimming talking to friends, over talking with other guards, sleeping, ETC. Remember you are here to work. At any time there is no one in the pool, clean the pool environment or straighten up the equipment· Maintain current certifications· Maintain a proper level of physical fitness and swim 500 every month. <p>Maintain a safe environment:</p> <ul style="list-style-type: none">· Know and enforce the pool rules in a Consistent, Fair and Firm manner· Supervise all pool actives while on duty· Be a Preventive guard· Respond to incidents, accidents and emergencies appropriately, calmly and professional· Protect the organization and patrons from harm or suit

- Walk around the deck or rotate with other guards every 15 minutes
- Follow pool rules on and off duty
- Frequently familiarize yourself with certifying agency's text and your Aquatic Manual
- Administer proper first aid in accordance with training and facility procedures

Maintain a pleasant and professional aquatic environment:

- Wear a uniform consisting of: staff shirt, one piece bathing suit, whistle, fanny pack, staff ID, pocket mask, and rescue tube& have rescue equipment on and ready for rescue at all times
- Dispose of all materials (trash, hair, etc.) found on the pool floor
- Keep the pool deck clear of toy's (Barbells, Noodles, etc)
- Greet every member and/or patron with a smile and a friendly "Hello"
- Attempt to get to know members in friendly and professional manner
- Arrive on deck 15 minutes before your shift
- Record and report any faulty equipment and/or lapse in maintenance to Aquatic management
- Report emergency maintenance needs immediately to Aquatic management
- Be familiar with all information and answer questions about programs, schedules, policies or direct patrons to Aquatic management
- Prepare pool for incoming programs.
- Work with fellow staff members and treat them with respect.

Maintain Records:

- Record all incidents and accidents immediately after situation has been resolved and you will not be distracted from guarding the pool.(Report emergencies immediately to Aquatic management)
- Record the number off members using the pool on the Member usage sheets.
- Properly test and record chlorine in pool at the appropriate time.
- Turn in all Open shift reports, End of shift reports and shift change reports.

Other Duties:

- Perform maintenance and cleaning procedures as required by Aquatic management
- Perform other duties needed done by the Aquatic management
- Take initiative to perform the job to the best of your ability.
- Help other staff out by sub hours for them if available.
- Communicate clearly with staff and Aquatic management
- Attend all mandatory meetings and trainings

- Cover all shifts. When unable to cover a shift, an approved substitute must be found.

Relationship Building Skills:

- Make members feel comfortable and at ease
- Be open, friendly and approachable to members
- Greet members and guests, know members' names and use them in their presence
- Initiate interaction with and between members, recognize when members are not using the facility and contact them
- Ask members if there is any way we can help, listen to members' suggestions – be empathic and show interest in their concerns
- Ask about their goals; progress, satisfaction
- Introduce members to other members' and staff
- Be passionate about impacting and transforming the health and well being of members of our community

Experience and Education:

- Must be at least 16 years of age.

Qualifications:

- Must hold and maintain current lifeguard certification
- Must hold and maintain current CPR, AED, first aid, and oxygen administration
- Must be people oriented and possess good communication skills
- Must become a YMCA certified lifeguard within six months of hire date
- Must attend YMCA child abuse prevention training within six months of hire date

Physical Demands:

- Remain alert with no lapses on consciousness.
- Sit for extended periods, including in an elevated chair.
- Hear noises and distress signals in an aquatic environment, including in water with background noise and perform all needed rescue skills.
- Operate alone as a lifeguard, without other lifeguards for support.
- Project voice across aquatic area.
- Ability to frequently stand, sit, walk, talk, hear, swim, bend, reach, crouch or crawl, climb and/or balance, reach with hands and arms, handle or feel, stoop, climb up and down an elevated chair, lift, move and carry approximately fifty pounds, climb a minimum of two flights of stairs (approximately every 1/2 hour) and use of hands and fingers.
- Ability to occasionally, run in case of an emergency.
- Specific vision abilities required close, color, distance, peripheral, depth perception and ability to adjust focus.

	<p>Work Environment:</p> <ul style="list-style-type: none"> · Work is normally performed in a typical aquatic environment. At times, the employee may be exposed to situations where injuries may occur. · The noise level in the work environment is moderate to above average. · Occasionally exposed to outdoor weather conditions and to wet and/or humid conditions in swimming pool areas may occur.
<p>Apply On-Line by October 15, 2008 to:</p>	<p>Matt Engineri, Aquatic Director East Area Family YMCA 200 Towne Center Fayetteville, NY 13066 (315) 637-2025 Email mengineri@eastareafamilyymca.org</p>
	<p style="text-align: right;">Apply Now Link</p>